

Lesson 55

1 TOPIC QUESTION

今日のトピック

Staff Holiday Rules

従業員休暇規則



2 ARTICLE

記事

Directions: Read the following article aloud.

課題: 以下の記事をはっきりとした声で音読しましょう。

Staff Holiday Rules

Annual holidays

All employees are entitled to at least four weeks' paid holidays a year. Employees get their annual holiday entitlements on their first and subsequent anniversaries after starting work. Annual holidays can be taken at any time agreed upon between the employer and the employee. Employees must be given the opportunity to take at least two of the four weeks' holidays continuously, if they wish to do so.

Public National holidays

Employees are entitled to a paid day off on a public holiday if it would otherwise be a working day. These public holidays are separate from and additional to annual holidays.

Sick leave

For most employees, there is a minimum provision of five days' paid sick leave a year after the first six months of continuous employment and an additional five days' sick leave after each subsequent 12-month period. Sick leave can be used when an employee is sick or injured, or when the employee's spouse or partner or a person who depends on the employee for care (such as a child or elderly parent) is sick or injured. At any time when the employee does not have a sick leave entitlement (including during the first six months of employment), the employer and employee can agree to the employee anticipating the sick leave entitlement. In this case, any sick leave taken can be deducted from the next entitlement that arises.

Lesson 55

3 VOCABULARY

語い

Directions: First repeat after your tutor and then read aloud by yourself.

課題: 先生の後が続いてくり返した後、今度はひとりで発音してみましょう。

subsequent 後続の

annual 毎年の

provision 条項

spouse 配偶者

4 Questions

質問

Directions: Read the questions aloud and answer them.

課題: 質問を声に出して読んだ後、答えてみましょう。

1. How many paid vacation days do you get annually?
2. How long does the employee have to work before he/she gets more sick days?
3. What do you usually do on your vacation?
4. Describe your company's holiday rule? Is it the same as the article? How is it different?